

1. President Bill Donohue called the regular board meeting to order at 7:01 p.m.

2. **ROLL CALL**

Secretary Mike LoMonaco called roll with the following present or absent at the beginning of the meeting:

	Present	Absent		Present	Absent
Chris Behm		x	Mike Patterson	x	
Bill Donohue	x		Mary Anne Timmer	x	
Mike LoMonaco	x		Marcy White	x	
Tim Morris	x				

3. **RECOGNITION**

- a. Athletes – State Qualifiers – Scott Weis
- b. Equestrian Club Team – Brady Lake
- c. Julie Nixon, IDEA National Presenter – Janel Switzer

4. **PRESENTATION**

Caledonia High School

5. **STUDENT REPPRESENTATION**

Student Council Representative – Owen Mitchell

6. **INTERESTED CITIZENS**

The following signed the speakers’ list at board table prior to starting time:

Sylvia Murphy 111 Mill Ave. Caledonia – Common Core and Security

7. CONSENT

- a. Motion by White and supported by Patterson that the board approve the following:
- Minutes of the November 9, 2015 closed session
 - Minutes of the November 9, 2015 board workshop
 - Review of October Payables
 - Summer Tax Resolution
 - Personnel changes listed below:

<u>HIRES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE</u>	<u>LEVEL/STEP</u>
Angela Royce	Secretary - Level 1	Emmons Lake	11/16/15	Step 12
Jennifer Osborn	Secretary - Level 4	Operations	11/16/15	Step 8
Sarah Wrubel	Dance Coach	High School	11/23/15	Step 1
Sydney Bomers	Middle School Competitive Cheer Coach	DLMS	11/23/15	Step 1
Katie Haan	Middle School Competitive Cheer Asst. Coach	DLMS	11/23/15	Step 1
Molly McLaughlin	Special Ed Paraprofessional	Paris Ridge	11/9/15	Level 1/Step 1
<u>LEAVES OF ABSENCE</u>				<u>DURATION/ RETURN</u>
Scott Bont	MS Head Tennis Coach	DLMS/KMMS	Spring 2016 Season	One Season Coaching Leave
Ken DeMeuse	Teacher	DLMS	11/30/15	6/10/2016 (Leave Extention)
Connie Brooks	Special Ed Paraprofessional	High School	11/9/15	12/4/2015 (FMLA)
Laura DeMann	Bus Driver	Transportation	11/9/15	2/12/2016 (FMLA)
Tammie Johnston	Custodian	Operations	11/18/15	2/10/2016 (FMLA)
Alison Erb	Teacher	DLMS	about 11/30/2015	12 Weeks (FMLA)
Matthew Erb	Teacher	High School	about 11/30/2015	1 Week (FMLA)
<u>RESIGNATIONS</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE</u>	
Bailey Smith	Middle School Competitive Cheer Coach	DLMS	11/5/15	
Becky Bravata	7th Grade Girls Basketball Coach	DLMS	11/5/15	
Paul Nixon	8th Grade Girls Basketball Coach	DLMS	11/5/15	

Ayes: Donohue, LoMonaco, Morris, Patterson, Timmer, White
 Nays: None. Motion Carried.

8. NEW BUSINESS

- a. Motion by Timmer and supported by White that the board approve the June 30, 2015 audit completed by Norman & Paulsen P.C. *Strategic Plan #6*

Ayes: Donohue, LoMonaco, Morris, Patterson, Timmer, White
 Nays: None. Motion Carried.

b. Motion by Morris and supported by White that the board approves the resolution for a \$15,000 Surety Bond as required by the Department of Environmental Quality.

Strategic Plan #6

Ayes: Donohue, LoMonaco, Morris, Patterson, Timmer, White

Nays: None. Motion Carried.

c. Motion by Patterson and supported by Timmer that the board awards the following contracts for Caledonia High School - South Campus: *(To be taken from the 2014 bond) Strategic Plan #1-8*

WORK CATEGORY	BIDDER	Final
01A: COMMISSIONING	Technical Energy Solutions	19,050.00
03A: CONCRETE FOUNDATIONS	Burgess Concrete Constr.	353,160.00
03B: INT. CONCRETE FLATWORK	Cascade Cement Contr.	515,494.00
03C: EXT. CONCRETE FLATWORK	Burgess Concrete Constr. (cbd 23300)	307,270.00
03D: PRECAST CONCRETE	Stres Core Inc.	38,000.00
04A: MASONRY	JK Masonry, Inc.	3,521,000.00
05A: STRUCTURAL STEEL	Van Dellen Steel	903,000.00
05B: STEEL/PRECAST ERECTION	Pioneer, Inc.	345,600.00
05C: MISC. STEEL	Specialty Metal Fabrication	124,709.00
06A: GENERAL TRADES	BCI	640,775.00
07A: METAL WALL PANELS	MetalTech Building Spec.	168,167.00
07B: MEMBRANE ROOFING	Modern Roofing	698,298.00
07C: CAULKING	Premier Caulking	71,000.00
08A: HM/WOOD DR/HDWE	Sahr Building Supply, Inc.	298,035.00
08B: ALUM DR/FR/WINDOWS	Architectural Glass & Metals	599,054.00
08C: ROLLING DOORS/PARTITIONS	Bareman & Associates	75,043.00
08D: OVERHEAD DOORS	Overhead Door Company	2,181.00
09A: METAL STUDS/DW/ACOUS.	The Bouma Corporation	768,114.00
09B: HARD TILE	GLFC	402,859.00
09C: CARPET/RESILIENT	GLFC	341,751.00
09D: PAINTING	Vork Brothers	285,191.73
09E: WOOD FLOORING	Kuhn	140,635.00
10A: TOILET PART/ACC.	LG2	36,659.00
10B: LOCKERS	Brainard Enterprises	19,598.00
11A: LOADING DOCK EQUIP.	Beuschel Sales Inc.	12,547.00
11B: FOOD SERVICE EQUIP.	Stafford-Smith, Inc.	600,828.00
11D: GYMNASIUM EQUIP.	Partition Systems	61,800.00

12A: CASEWORK & 11C: LABORATORY EQUIP.	Stone Creek (cb 340500, 3745, 5050, 2700	336,635.00
12B: BLEACHERS	Interkal LLC	21,829.00
14A: ELEVATOR	Thyssen-Krupp	56,752.00
21A: FIRE SUPPRESSION	Brigade Fire Protection	200,840.00
22A: PLUMBING	DHE Mechanical	1,179,200.00
23A: HVAC	DHE Mechanical (cbd -22,500)	4,127,100.00
26A: ELECTRICAL	Circuit Electric	2,164,655.00
27A: COMMUNICATIONS	Town & Country	340,614.00
31A: EARTHWORK/SITE UTIL.	Kentwood Excavating Inc.	1,638,125.00
32A: ASPHALT PAVING	Lite Load Services	352,293.00
32B: LANDSCAPING	Harder Warner	122,236.00
32C: IRRIGATION	Harder Warner (cb w/ 32B)	19,819.00
TOTALS		21,909,916.73

Ayes: Donohue, LoMonaco, Morris, Patterson, Timmer, White
Nays: None. Motion Carried.

d. Motion by Timmer and supported by Patterson that the board conduct a first reading of the following new/revised policies as proposed by NEOLA, Inc.
Strategic Plan #1-8

Policy	Description	Status
0144.3	Conflict of Interest	Revised
0175.1	School Board Conferences, Conventions and Workshops	Revised
1130	Conflict of Interest	Revised
1217	Weapons	New
1420	School Administrator Evaluation	Revised
1630.01	Family & Medical Leaves of Absence ("FMLA")	Revised
3110	Conflict of Interest	Revised
3217	Weapons	Revised
3430.01	Family & Medical Leaves of Absence ("FMLA")	Revised
4110	Conflict of Interest	Revised
4217	Weapons	Revised
4430.01	Family & Medical Leaves of Absence ("FMLA")	Revised
5772	Weapons	Revised
6110	Grant Funds	Revised
6111	Internal Controls	New
6146	Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations	Revised
6320	Purchasing	Revised
6550	Travel Payment and Reimbursement	Revised
6850	Public Disclosure and Reporting	Revised
8321	Criminal Justice Information Security	Revised

Ayes: Donohue, LoMonaco, Morris, Patterson, Timmer, White
Nays: None. Motion Carried.

9. **REPORTS**

- a. District Update – Randy Rodriguez

10. **ADJOURNMENT**

Motion by Timmer and supported by White to adjourn at 8:06 p.m.
Motion carried.

I hereby certify that the attached are a true copy of the approved minutes of a regular board meeting held on the 23rd day of November 2015, and that said approved minutes have been available to the public at the address designated on the posted public notice of said meeting from and after the 21st day of December 2015.

Michael P. LoMonaco, Secretary
Board of Education