

1. President Mike Patterson called the regular board meeting to order at 7 p.m.

2. **ROLL CALL**

Secretary Debra McCarty called roll with the following present or absent at the beginning of the meeting:

	Present	Absent		Present	Absent
Bill Donohue	x		Mike Patterson	x	
Mike LoMonaco	x		Mary Anne Timmer	x	
Debra McCarty	x		Marcy White	x	
Tim Morris	x				

3. **PRESENTATION**

LINKS Class Presentation

4. **STUDENT REPPRESENTATION**

Student Council Representative

5. **INTERESTED CITIZENS**

No one signed the speakers' list at board table prior to starting time.

6. **CONSENT**

- a. Motion by Timmer and supported by Donohue that the board approve the following:
- Minutes of the November 14, 2013 board workshop
 - Review of October Payables
 - Personnel changes listed below

<u>HIRES</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>STEP</u>
Stephanie Jones	Fall Sideline Cheer Coach	Duncan Lake & Kraft Meadows MS	11/26/13	2
Brian Gorby	Assistant Wrestling Coach	Duncan Lake & Kraft Meadows MS	11/26/13	1
Emily Dingman	Comp. Cheer Asst. Coach	Duncan Lake & Kraft Meadows MS	11/26/13	1
<u>LEAVE OF ABSENCE</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	
Jeri Jousma	Paraprofessional	Paris Ridge	11/12/13 - 12/20/23	
Katie Einberger	Bus Driver	Transportation	11/29 - 4 to 6 weeks	
<u>RESIGNATION</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>	
Jeny Jonkman	Freshman Volleyball Coach	CHS	11/14/13	

Ayes: Donohue, LoMonaco, McCarty, Morris, Patterson, Timmer, White
 Nays: None. Motion Carried.

7. **NEW BUSINESS**

- a. Motion by White and supported by LoMonaco that the board approve the annual Summer Tax Resolution. *Strategic Plan #6*

Ayes: Donohue, LoMonaco, McCarty, Morris, Patterson, Timmer, White
 Nays: None. Motion Carried.

- b. Motion by Morris and supported by Timmer that the board approve the June 30, 2013 audit completed by Norman & Paulsen P.C. *Strategic Plan #6*

Ayes: Donohue, LoMonaco, McCarty, Morris, Patterson, Timmer, White
 Nays: None. Motion Carried.

c. Motion by Donohue and supported by White that the board conduct a final reading, and effective immediately, adopt the following new/revised/replacement policies as proposed by Neola, Inc.

0144.3	Conflict of Interest	Revised
1630.01/3430.01/4430.01	Family & Medical Leaves of Absence (“FMLA”)	New/Revised/Revised
1662/3362/4362	Anti-Harassment	New/Revised/Revised
2431.01	Managing Heat and Humidity in Interscholastic Athletic Programs	New
4162	Controlled Substance and Alcohol Policy for Commercial Motor (CMV) Drivers	Revised
5112	Entrance Age	Revised
5517	Anti-Harassment	Revised
5517.01	Bullying and Other Aggressive Behavior Toward Students	Revised
6107	Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures	New
6420	Conflict of Interest – Legal Counsel, Advisors, or Consultants	New
6470	Payment of Claims	Revised
6520	Payroll Deductions	Revised
8120	Iran Economic Sanctions Act Compliance	New
8142	Criminal History Record Check	New
8390	Animals on District Property	New
8405	Environmental Health and Safety Issues	Revised
8510	Wellness	Revised
9160	Public Attendance at School Events	Revised

Ayes: Donohue, LoMonaco, McCarty, Morris, Patterson, Timmer, White
 Nays: None. Motion Carried.

8. **REPORTS**

a. District Update – Randy Rodriguez

9. **ADJOURNMENT**

Motion by White and supported by Donohue to adjourn at 7:47 p.m.
 Motion carried.

I hereby certify that the attached are a true copy of the approved minutes of a regular board meeting held on the 26th day of November 2013, and that said approved minutes have been available to the public at the address designated on the posted public notice of said meeting from and after the 23rd day of December 2013.

Debra McCarty, Secretary
 Board of Education