



Cal

Strategic Plan Update & Refresh

CREATING STRONG FUTURES

Caledonia Community Schools
Board of Education Meeting - May 20, 2024

Who **WE** Are

Cal

#WeAreCAL

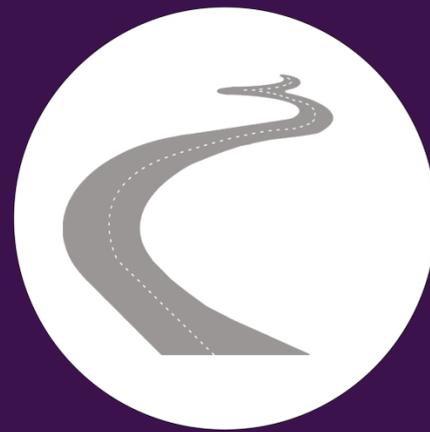
Our **VISION:** Cultivate Agile Learners who are empowered with 21st Century Skills and prepared to compete in a global environment.

Our **MISSION:** Empower and equip all persons to achieve their best by ensuring the highest quality system for learning.

The logo for CAL, featuring the word "Cal" in a stylized, cursive, yellow font with a white outline.

#WeAreCAL

2019-2024 Strategic Plan



Our **VISION:** Cultivate Agile Learners who are empowered with 21st Century Skills and prepared to compete in a global environment.

Our **MISSION:** Empower and equip all persons to achieve their best by ensuring the highest quality system for learning.

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STRATEGIC PLAN 2019-2024

Caledonia Community Schools



Teaching & Learning

We WILL create a teaching and learning environment that will prepare all students with the necessary skills to successfully compete in the global economy.

We WILL have an articulated guaranteed and viable curriculum to support teaching and learning for all.



Organization Coherence & Systemic Improvement

We WILL implement a conducive and structured information exchange environment for integrating students, parents, teachers, and the administration.

We WILL improve internal and external communication with the goal of creating open, two-way communication between the district and staff, parents, and the community.

We WILL provide safe and efficiently operated bus transportation to ensure the success of our students by increasing on-time performance, reducing student ride time, and lowering fuel costs.

We WILL systematically align programs, systems, and resources to support safe and efficient district operations.



Whole Child/ Whole Community

We WILL develop a Positive School Culture to foster high levels of academic achievement and social engagement from early childhood through graduation.

We WILL promote student and community health and wellness, and identify and establish school/community partnerships that directly support academic and non-academic goals.



Fiscal Sustainability

We WILL align fiscal resources to serve as an accurate reflection of District-wide Goals and Priorities established by the Board of Education to meet the curricular and non-curricular needs for students and staff.

We WILL develop and establish a proactive preventative maintenance and infrastructure plan designed to provide safe, clean, and efficient facilities for students and staff.

We WILL transition to a modified needs-based budget where fiscal resources are strategically aligned to support district goals.

We WILL develop and implement forward-thinking plans to address district growth, capital needs, facilities, and major departmental purchases for the safe, orderly, and efficient operations of the district.

We WILL develop and maintain processes to ensure financial best practices and fiscal accountability.



How **WE** Did

Cal

We've come a long way!

Historical Timeline



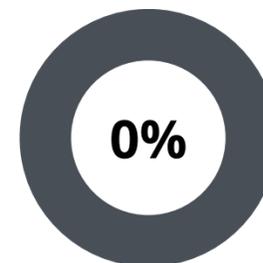


AT A GLANCE: FINAL PROGRESS

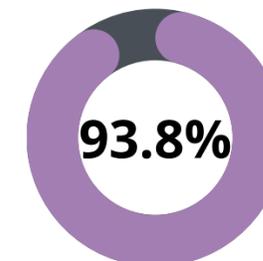
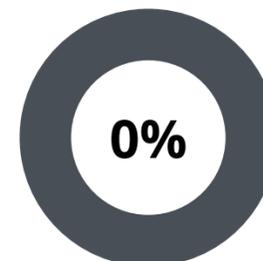
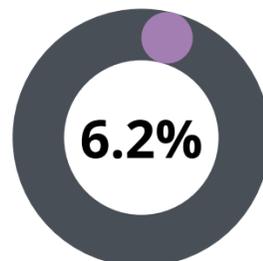


Teaching & Learning

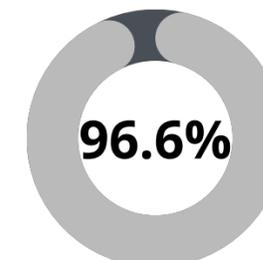
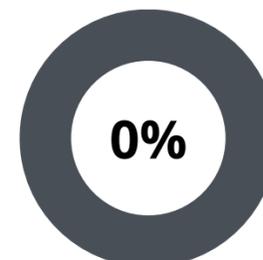
Current Implementation Status
Postponed or Eliminated Initiated Implemented



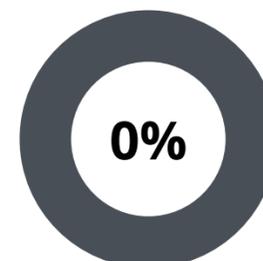
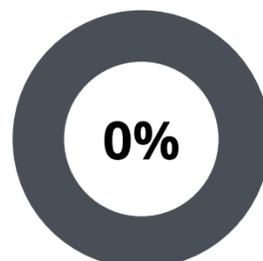
Whole Child/ Whole Community



Fiscal Sustainability



Organization Coherence & Systemic Improvement





2019-2024 Strategic Plan

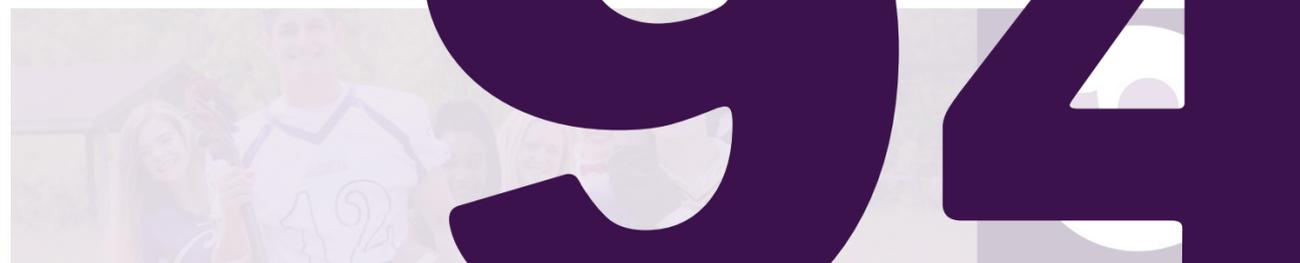
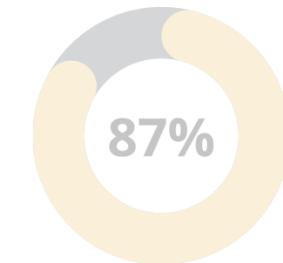
AT A GLANCE: FINAL PROGRESS

Current Implementation Status
Postponed or Eliminated Initiated Completed

94.0%



Teaching & Learning



Whole Child/ Whole Community



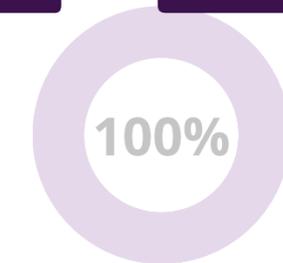
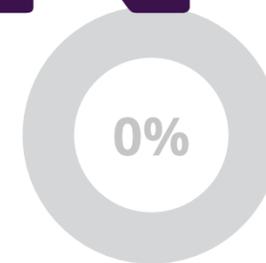
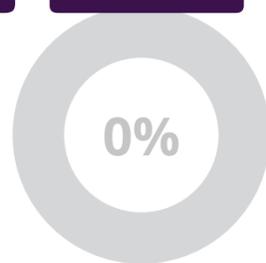
Financial Sustainability



IMPLEMENTED



Organization Coherence & Systemic Improvement



STRATEGIC PLAN 2019-2024

Caledonia Community Schools



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Whole Child/ Whole Community

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We WILL promote student and community health and wellness, and identify and establish school/community partnerships that directly support academic and non-academic goals.



Fiscal Sustainability

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We WILL transition to a modified needs-based budget where fiscal resources are strategically aligned to support district goals.

We WILL develop and implement forward-thinking plans to address district growth, capital needs, facilities, and major departmental purchases for the safe, orderly, and efficient operations of the district.

We WILL develop and maintain processes to ensure financial best practices and fiscal accountability.



STRATEGIC PLAN 2019-2024

Caledonia Community Schools



Teaching & Learning

We WILL create a teaching and learning environment that will prepare students with the necessary skills to successfully compete in the global economy.

Preparing Students, Guaranteed and Viable Curriculum

We WILL have an articulated, guaranteed and viable curriculum to support teaching and learning.



Organization Coherence & Systemic Improvement

We WILL implement a conducive and structured information exchange environment for integrating students, parents, teachers, and the administration.

Information Exchange, Improved Communications, Elementary Boundaries, Transportation Efficiencies

We WILL improve communication with the goal of creating open, two-way communication between the district and staff, parents, and the community.

We WILL provide safe and efficiently operated bus transportation to ensure timely arrival and departure times, improve on-time performance, reducing student ride time, and lowering fuel costs.

We WILL systematically align programs, systems, and resources to support safe and efficient district operations.



Whole Child/ Whole Community

We WILL develop a Positive School Culture to foster high levels of academic achievement and social engagement from early childhood through graduation.

Positive School Culture, Promote Wellness

We WILL promote student and staff physical, mental, and emotional health and wellness, and identify and establish school/community partnerships that directly support academic and non-academic goals.



Fiscal Sustainability

We WILL align fiscal resources to serve as an accurate reflection of District-wide Goals and Priorities established by the Board of Education to meet the curricular and non-curricular needs for students and staff.

Needs-Based Budgeting, Capital Needs, Financial Best Practices

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Achievements & Lessons Learned

Key milestones, success stories, and lessons learned throughout the plan.

Teaching and Learning

1. **ELA Curriculum Implementation:** Training and materials for CKLA and myPerspectives curriculums.
2. **Math Curriculum Implementation:** New curriculum adoption and ongoing training for PreK-8 (Ready Math) and high school teachers (Savvas).
3. **Professional Development:** Our district collaboratively designs and provides professional development based on district initiatives and new curriculum resources, ensuring the evolving needs of our educators are met.
4. **Tier 2 and Tier 3 Support:** Structured interventions for ELA and math across grade levels K-12.
5. **Curriculum and Program Alignment:** Comprehensive alignment including the development of curriculum maps and common assessments.

Whole Child, Whole Community

1. **Positive School Culture and Climate:** Implementation of Social Emotional Learning curriculums and Capturing Kids' Hearts across all buildings.
2. **Comprehensive Student Supports and Services:** Implemented Tier 1, 2, and 3 interventions in Social Emotional Learning and academic supports.
3. **Student Health and Wellness:** Prioritized wellness through a restructured Wellness Committee and the collection of baseline data on health choices.
4. **School/Community Partnerships and Engagement:** Strengthened partnerships through the evaluation of existing relationships and new community engagement initiatives.



Achievements & Lessons Learned

Key milestones, success stories, and lessons learned throughout the plan.

Organizational Coherence

- 1. Student Information Software System Conversion:** Successfully transitioned from Infinite Campus to PowerSchool to optimize data management and accessibility.
- 2. District and Building Communications Process:** Enhanced communication tools, including School Messenger and a redesigned district website, complemented by the launch of a new district app.
- 3. Improving Transportation Efficiency:** Implemented geographic transportation zones and fuel management systems to streamline operations and reduce costs, particularly affecting elementary school boundaries.
- 4. Program and Systems Alignment:** Streamlined alignments and systemic upgrades across the district, including transitioning to a single, unified district-wide calendar. This encompasses K-8 reorganization, DLECC program evaluation, and online enrollment processes.

Fiscal Sustainability

- 1. Reinvestment in Students, Staff, Programs, and Supports:** Align fiscal resources to serve as an accurate reflection of District-wide Goals and Priorities established by the Board of Education to meet the curricular and non-curricular needs of students and staff.
- 2. Operations:** Enhanced operational efficiency with additional funding for maintenance and seasonal services.
- 3. Needs-Based Budgeting Process:** Transition to per pupil allocation for budgeting to align fiscal resources with district goals.
- 4. Multi-Year Operations and Capital Needs Planning:** Development of a forward-looking operations and facilities plan. (Bond/Millage Campaigns)



Key Milestones

Elementary School Boundaries

887,100
traveled
yearly

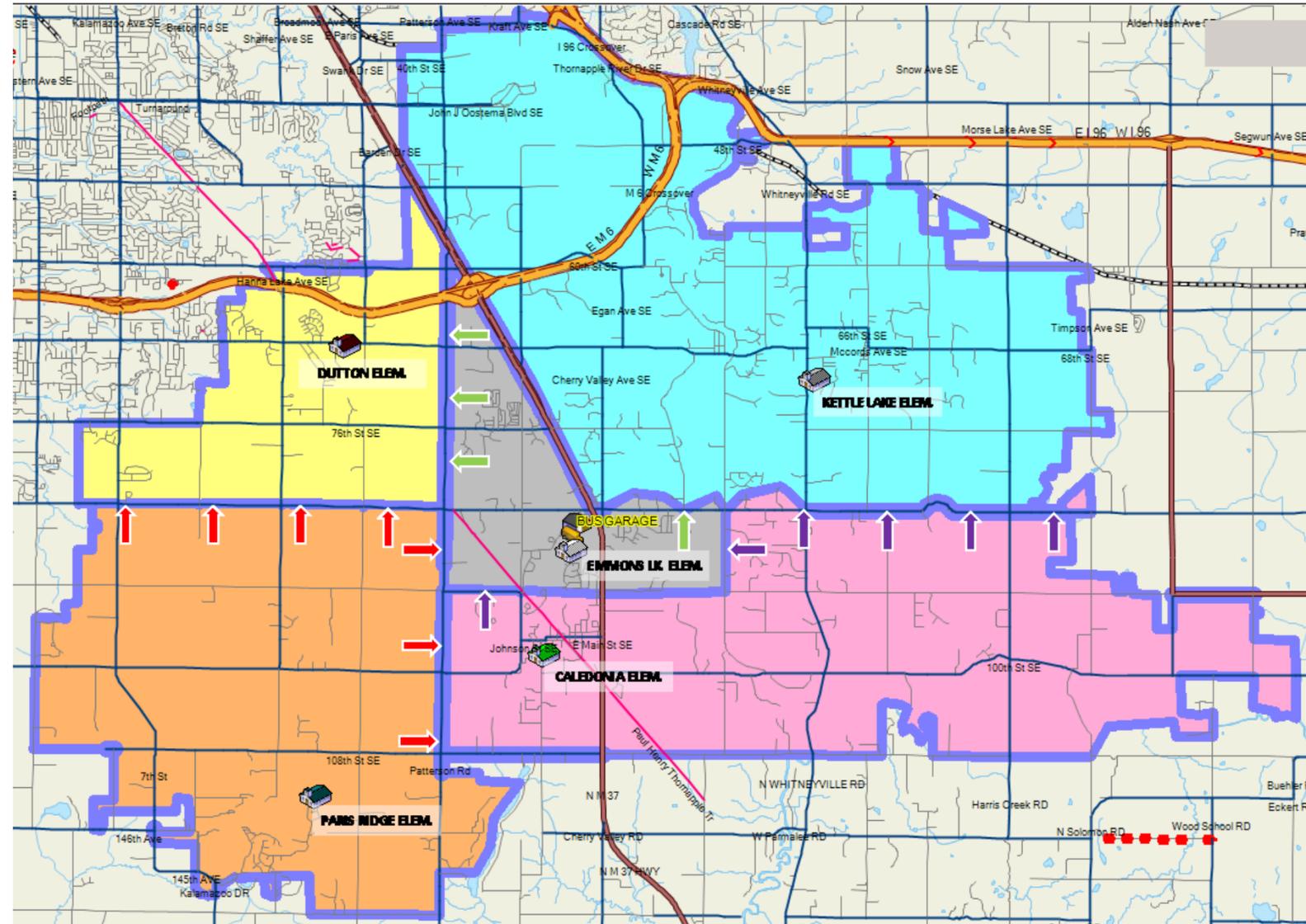


Before ZONE Changes

627,037
traveled
yearly



After ZONE Changes



Key Milestones

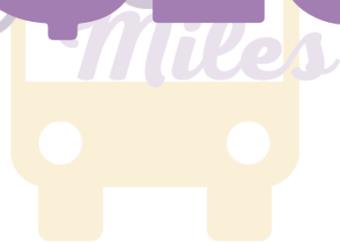
Elementary School Boundaries

THIS SAVES OUR DISTRICT ROUGHLY \$1,100 A DAY OR \$198,000 A YEAR!

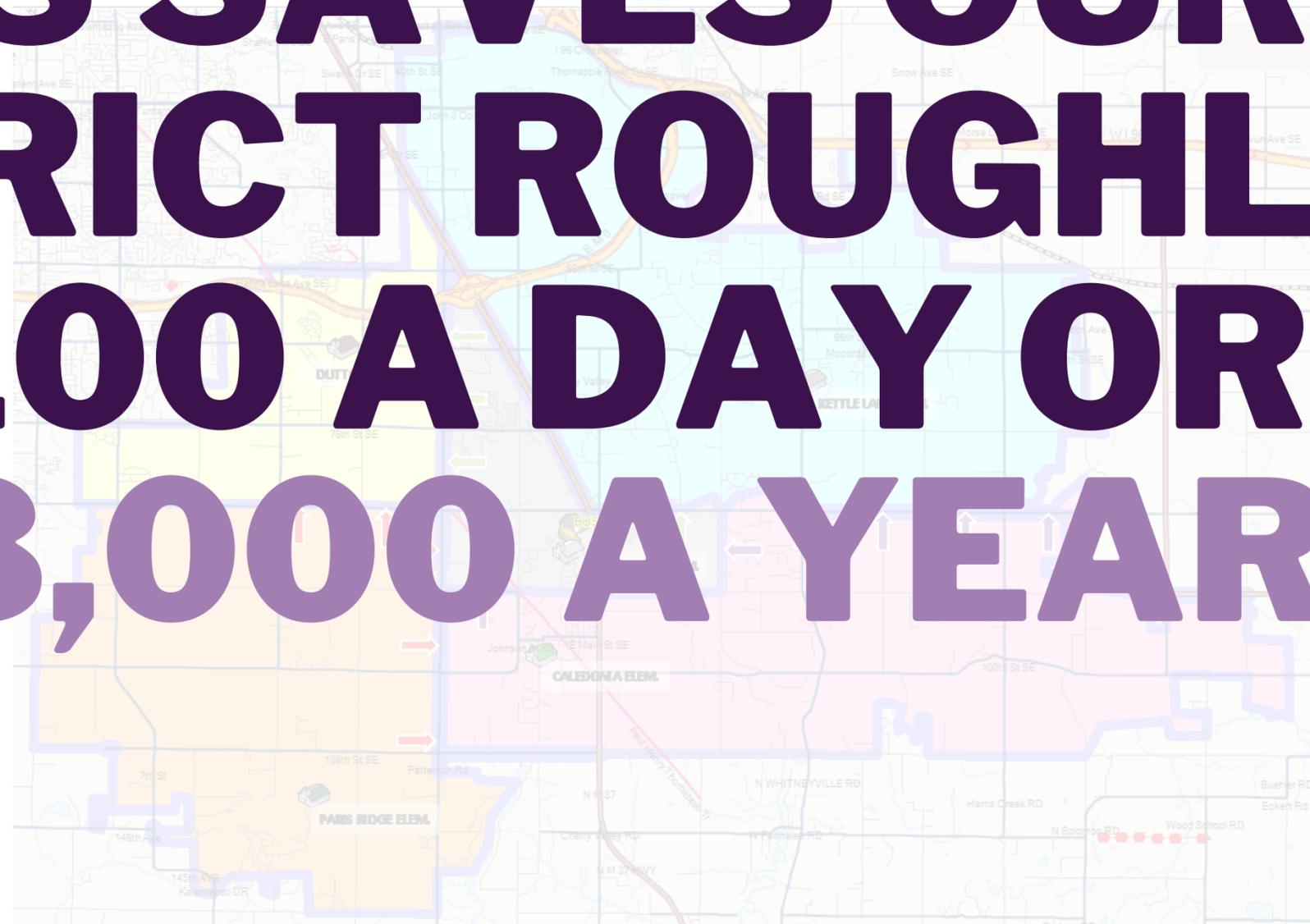
887,100
traveled
yearly

Before ZONE Changes

627,037
traveled
yearly



After ZONE Changes



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Key Milestones

K-8 Reorganization

K-4



5-6



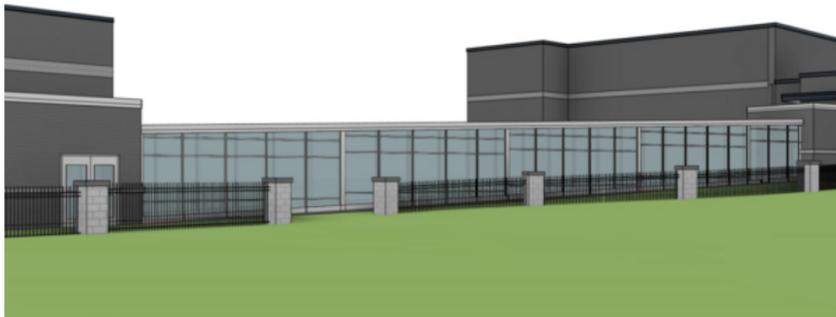
7-8



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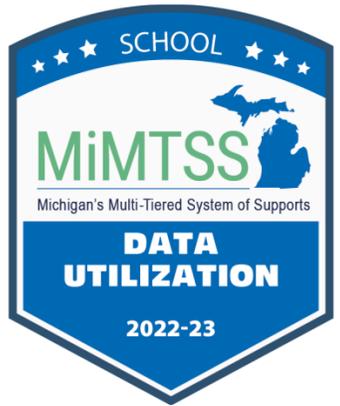
Key Milestones

Passage of Bond Proposals



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Points of Pride



Convoy of Hope Award



TalentFirst
Literacy
Leader Award



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Where **WE** Are Going

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It's time to *Refresh* **our Strategic Plan**



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Why a Refresh?

Best organizations set a course, implement, evaluate, adjust, and relaunch. Starting over every five years is not conducive to continuous improvement. Instead, we refine and build upon our existing foundation.

Continuous Improvement Cycle:

1. **Set a Course:** Define clear, long-term goals.
2. **Implement:** Execute strategies to meet these goals.
3. **Evaluate:** Assess the effectiveness of implemented strategies.
4. **Adjust:** Make necessary modifications based on evaluations.
5. **Relaunch:** Update and reapply strategies with adjustments.



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Refresh Process Goals:

Since 2019, CCS has made significant strides toward achieving its strategic destinations - we are on track to keep going

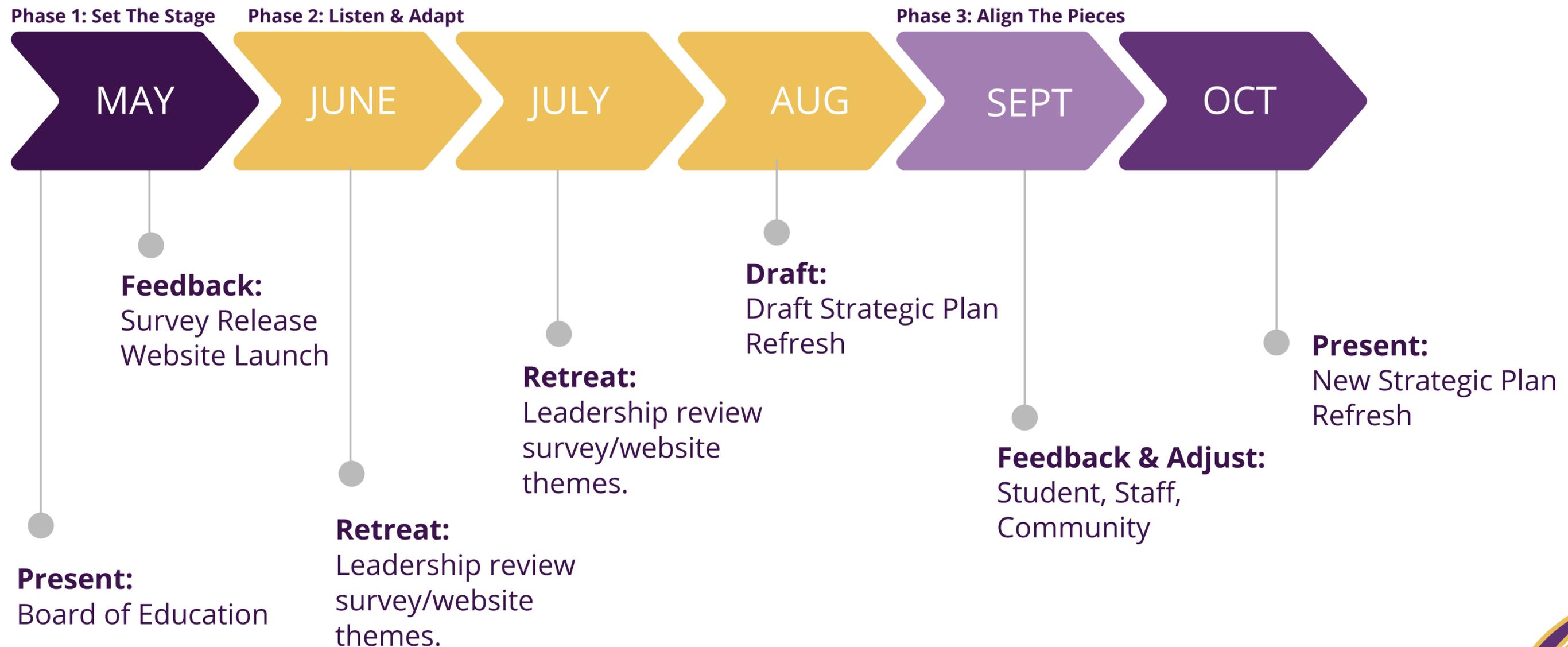
A refreshed plan will allow us to:

1. **Acknowledge Achievements:** Recognize our accomplishments since 2019 and appreciate the strides we've made.
2. **Map and Chart Progress:** Outline our developments and strategically plan our path forward through 2029.
3. **Adapt to Educational Changes:** Respond proactively to shifts in the educational landscape to stay ahead.
4. **Leverage Lessons Learned:** Utilize insights gained from past experiences to enhance future strategies.
5. **Align Our Goals:** Ensure that our objectives are synchronized across all levels for more effective implementation.



Roadmap to Strategic Refresh

The Strategic Plan Refresh Process is an opportunity to use **community feedback** to affirm, update and align our plan.



What **WE** need from **YOU**

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Engage with us to *Refresh* our Strategic Plan

Build Upon Our Four Foundational Strategic Pillars



Listen & Adapt

Engagement Opportunities

- **Methods of engagement:**
 - Online surveys and website form
 - Stakeholder groups: Staff, students, parents, and community members.
- **Feedback & Adjust:**
 - Analyze feedback from engagement opportunities to develop priority focus areas for the Strategic Plan Refresh

Website

Share your thoughts using the online form on our website.

Analyze:

Review feedback and prioritize themes

Present:

Present Strategic Plan Refresh at Board of Education Meeting

Survey:

Opportunity for stakeholders to submit feedback

Feedback:

Explore ideas, hear from others, and gather community feedback

Draft:

Draft new priorities to refresh the Strategic Plan

Questions?



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