

**CALEDONIA COMMUNITY SCHOOLS  
REGULAR BOARD OF EDUCATION MEETING  
DUNCAN LAKE MIDDLE SCHOOL AUDITORIUM  
NOVEMBER 16, 2020 ~ 6:00 PM**

*Public bodies may conduct public meetings in-person at this time during the ongoing COVID-19 pandemic. All audience members in attendance must maintain 6' of distance between persons and wear a facial covering per Emergency order from the MDHHS.*

**MINUTES**

**1. Call to Order** – Board President White called the meeting to order at 6:00 p.m.

**2. Pledge of Allegiance** – The Pledge of Allegiance was recited.

**3. Roll Call – Secretary, Asper, called the roll.**

Present: Asper, Behm, Clement, Donohue, Morris, White

Absent: Saidoo

**4. Interested Citizens** – The following submitted a request to address the board:  
a. None

**5. Consent Agenda**

a. Motion by Donohue and supported by Behm, that the Board approves the consent agenda as presented:

1. October 19, 2020 Minutes
2. October 19, 2020 Closed Session Minutes
3. November 2020 Personnel Report
4. Review of October 2020 Payables
5. Annual Summer Tax Resolution

Ayes: Asper, Behm, Clement, Donohue, Morris, White

Nays: None

Motion Carried

**6. Reports and Information**

- a. Bond Update - The executive director of operations and transportation shared an update on the current progress of the 2020 bond projects.
- b. Finance Update - The chief financial officer presented a financial overview of the historical budget assumptions, planning and decisions over the past two years pre-pandemic up to the current state of the district in the midst of COVID-19.
- c. Operations 5-Year Plan Overview - The executive director of operations and transportation presented to the board a five year strategic plan for the operations of the district.

## **7. Discussion Items**

- a. 2021 School Board Meeting Dates - The superintendent reviewed the proposed regular meeting and committee schedule for the 2021 calendar year.
- b. Neola - The superintendent reviewed the special policy update from Neola along with some district initiated policies. The board will vote on three special urgent policies and do a first reading for three district initiated policies during the action item portion of this agenda.
- c. Extended Covid-19 Learning Plan Revision - The executive director of student achievement updated the board on the learning plan changes in the ECOL plan.
- d. CEA/MEA Grievance - The assistant superintendent introduced the association vice president who presented a grievance to the board. The assistant superintendent spoke to the board about the district's stance on the recommendation to deny the grievance.

## **8. Board and Superintendent Reports**

- a. Committee Reports
  - i. Curriculum and Learning - The chairperson highlighted the topics covered during the committee meeting.
  - ii. Finance and Operations - The chairperson highlighted the topics covered during the committee meeting.
- b. Board Reports
  - i. Thank you to teachers, administrators and all staff for all that each is doing during this pandemic.
- c. Superintendent Report
  - i. The superintendent shared factual COVID-19 positive cases and quarantined staff and students.
  - ii. He also stated that the State of Michigan hazard pay stipend communication has been shared with all staff.

## **9. Action Items**

### **a. Neola**

- i. Motion by Donohue and supported by Behm, that the board conduct a final reading and adopt immediately the following Neola policies: 6114, 6325, 8450.05.

Ayes: Asper, Behm, Clement, Donohue, Morris, White

Nays: None

Motion Carried.

- ii. Motion by Donohue and supported by Behm, that the board conduct a first reading of the following Neola policies: 3131, 6670, 7217.

Ayes: Asper, Behm, Clement, Donohue, Morris, White

Nays: None

Motion Carried

**b. Extended Covid-19 Learning Plan Revision**

- i. Motion by Clement and supported by Behm, that the board reaffirm the Extended Covid-19 Learning plan with the changes as presented.

Ayes: Asper, Behm, Clement, Donohue, Morris, White

Nays: None

Motion Carried

**c. CEA/MEA Grievance**

- i. Motion by Clement and supported by Donohue, that the board approve the resolution to **deny** the ULP grievance from the Caledonia Education Foundation.

Ayes: Asper, Behm, Clement, Donohue, Morris, White

Nays: None

Motion Carried

**10. Public Comment On Agenda/Discussion Items-** The following submitted a request to address the board:

- a. None

**BREAK**

**11. Closed Session**

- a. Motion by Behm and supported by Clement that the board meet in closed session as per Michigan School Law 15.268(a)(c) at the request of the superintendent for evaluation and for the purpose of negotiation strategy.

Ayes: Asper, Behm, Clement, Donohue, Morris, White

Nays: None

The board met in closed session at 7:16 p.m.

- b. The board reconvened in regular session at 9:18 p.m. with no formal action taken.

## **12. Adjournment**

- a. Motion by Behm and supported by Morris to adjourn at 9:18 p.m.

I hereby certify that the attached are a true copy of the approved minutes of a regular board meeting held on the 16th day of November 2020, and that said approved minutes have been available to the public at the address designated on the posted public notice of said meeting from and after the 10th day of December 2020.

**Julie Asper, Secretary**  
**Board of Education**